



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Tuesday, February 21, 2023, 7:00 pm - 8:18 pm
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call

2. Approval of Agenda

Resolution 2023-2-21-21

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Communications

Dr. O'Mara, Sarah Polito, and Rushwood Students: BUDS Program

Rushwood Students Lead Pledge of Allegiance

Auditor of State Award Presentation

4. Open Forum

No Participants

5. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

Athletic Council Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider Revised Board Policies - (First reading - No Action Required)

- 6.16 - Student Records
- 6.50 - Procurement and Administration of Overdose Reversal Drugs
- 7.08 - Achievement Testing Policies
- 7.27 - College Credit Plus Program
- 7.34 - Career Advising
- 8.01 - Investment Policy
- 9.04 - Gifts, Grants and Donations

Approve Overnight/Extended Student Trips

—Disney World Workshop/Performance in Orlando, Florida, from March 28, 2024 to April 1, 2024 for Nordonía High School choir students. Transportation by major airline. Cost is approximately between \$1,700-\$2,000 per student depending on flight costs.

—Greece/Italy Tour, from June 18, 2024 to June 28, 2024 for World Language students. Transportation by major airline. Cost is approximately \$4,500 per student with no cost to the district.

OHSAA Athletic Membership Resolution

Membership in the Ohio High School Athletic Association for the 2023-24 school year.

Accept Donations

—North Summit Lions Club for their donation of \$1,625 towards the cost of one AED device for the district. The device will be placed at the main entrance of the high school gymnasium.

—VFW Post 6768 Northfield donation of \$1,625 towards the cost of one AED device for the district.

—Summit County Master Gardeners, donation of four copies of the book, "The Garden Next Door" to Nordonía Hills City Schools with an approximate value of \$19.95 each. The books will be distributed to Northfield, Ledgeview and Rushwood Elementary School, and to Lee Eaton Intermediate.

—The Chapel, donation of a 70" flat screen LD and TV stand to be used at Nordonía High School, with a approximate value of \$723.

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation

5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordon Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Emma Aguilar	Bio Med Science Academy	Karen Aguilar
Brooklyn McCroskey	St. Dominic School	Ebony McCroskey
Lauren McCroskey	St. Dominic School	Ebony McCroskey
Regan McCroskey	St. Dominic School	Ebony McCroskey
Cameron Reed Jr.	Seton Catholic	Dominique Pastorino
Payton Reed	Seton Catholic	Dominique Pastorino
Landon Becker	Julie Billart	Neil Becker

Resolution 2023-2-21-22

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve College Credit Plus MOU Partnerships for the 2023-24 School Year

Stark State College
The University of Akron
Kent State University
Cuyahoga Community College

Resolution 2023-2-21-23

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Kindergarten Tuition for the 2023-24 school year

Full-time Tuition	\$2,800
Students who qualify for reduced lunch program	\$2,100

Students who qualify for free lunch program	\$1,400
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Resolution 2023-2-21-24

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Delayed Start for Kindergarten for the 2023-24 school year

Resolution 2023-2-21-25

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Delayed Start for Grades 1 - 12 for the 2023-24 school year

Resolution 2023-2-21-26

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve recommendation for the following new course for the 2023-24 school year:

Writing for Wellness

Resolution 2023-2-21-27

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Ohio Schools Council Governance Policy Change Resolution

Resolution 2023-2-21-28

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Contract with Pitney Bowes for postage meter at Nordonia High School

Resolution 2023-2-21-29

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve contract with Graphic Enterprises Office Solutions for lease of six copiers.

Resolution 2023-2-21-30

Move: Liz McKinley Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve Amendment to Donation Agreement with Raising Cane's.

Resolution 2023-2-21-31

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve Revised Job Description for Production Sound, Lighting and Video Assistant

Resolution 2023-2-21-32

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

12. Approve Purchase Service Contracts:

Katherine Flauto

Joshua Leslie

Tiffin University

Lexi Majoros

Rebecca Chen

Summer Drama Camp, June 12-24, 2023:

Cati Brasdovich

Ryan Dulaney

Julia Dulaney

Summer Drama Camp, July 17-29, 2023:

Cati Brasdovich

Ryan Dulaney

Julia Dulaney

Resolution 2023-2-21-33

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

13. Approve Personnel Items:

Resolution 2023-2-21-34

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Certified:

i. Retirement/Resignation

Stephanie Brown, LE Grade 5), resignation effective 1/30/2023

Theodore Edmond, LE Physical Education, retirement effective end of 2022-23 school year

Kathleen Goodson, RW Grade 2, retirement effective end of 2022-23 school year

Rosa Griesinger, LE Grade 6, retirement effective end of 2022-23 school year

Ronald Gura, HS Intervention Specialist, retirement effective end of 2022-23 school year

Michelle Kerns, LV Grade 4, retirement effective end of 2022-23 school year

Barbara McMichael, HS Science, retirement effective end of 2022-23 school year

Dawn Soukup, RW Kindergarten, retirement effective end of 2022-23 school year

Angie Stone, LV Art, retirement effective end of 2022-23 school year

ii. New Appointment/Assignment

None

iii. Long-Term Substitute

None

iv. Home Instruction (Paid at the curriculum rate of \$30.86/hr.)

None

v. Educational Salary Adjustments

(See Attached)

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

—*Dyslexia training during the 2022-23 school year, up to 15 hours each, paid out of general fund:

Kristin Ackerman
Amy Artl
Shauna Ault
Margie Bailey
Kelly Bartlett
Brenda Basch
Jennifer Beck
Alice Bender
Brad Bender
Carley Bennett
Sharon Berkley
Kelli Blahovec
Kelly Boebel

Kalli Butler
Felicia Buntura
Michelle Bzdafka
Jodi Campbell
Steve Charnas
Madison Clark
Kyle Cohen
Lynn Cutright
Melanie Cyganski
Katie DeBord
Melissa DiGennaro
Colleen Doherty
Katie Dombroski
Ben Dulin
Maryanne Dunn
Heather Eckenrode
Hallie Eland
Kristen Finley
Tami Forsythe-Ludewig
Stephanie Fox
Jennifer Galbreath
Kathy Goodson
Lauren Greco
Jen Gruber
Ron Gura
Michelle Harmon
Angela Hartman
Jackie Hatch
Brenna Hayhurst
Terri Hochberg
Jaime Hoon
Allison Host
Karen Hovorka
Anne Iskra
Kirsten Jankuj
Doug Jones
Amanda Juhasz
Michelle Kems
Erin Kipp
Gina Kitchen
Gosku Kretch
Kim Krouser
Maren LaGuardia
Jason Lara
Jennifer Larcey
Brooke Leach Grable
Laney Loze
Heather MacRaid
Katie Matuska
Sarah McComas
Brenna McGrath
Karen McMillan
Debbie McNellie

Keith Mesmer
Kelly Mileti
Lauren Miller
Andrea Mock
Alison Monsman
Michele Natali
Donovan Nichols
Nichole Notarian
Andrea Novess-Martau
Nicole Occhionero
Jackie Oleksy
Andrea Parks
Katie Patterson
Sarah Polito
Olivia Potash
Sarah Putka
Janis Roskoph
Emma Sacha
DeVon Sanders
Kris Schroeder
Holly Schroeter
Kerry Shotwell
Shelby Simon
Matt Simonetta
Lori Snider
Gina Snyderburn
Dawn Soukup
Konni Stagliano
Debra Swan
Rebecca Taylor
Ann Wachs
Dan Wallace
Charles Wasco
Sara Wasco
Danielle Westbrook
Erin Wilson
Amanda Wojtusik
Gina Worsdall
Marlena Wright
Stephanie York
Joe Zeffer

*Correction

—*Dyslexia training during the 2022-23 school year, up to 18 hours, paid out of General Fund:

Crystal Pinter

—Plan and conduct Summer Learning Sessions (Summer School) up to 200 hours, to be paid at the summer school rate:

Jason Witschey

—Curriculum Mapping, up to 30 hours, effective January 26, 2023:

Lauren Greco

—Conduct (Health/CPR) summer school, up to 40 hours, to be paid at the summer school rate:

Gary Kanaga

—Nordonia Students Today, Teachers Tomorrow (NST3) Coordinators, \$4,000 each for 2022-23 school year. Funded by Diversifying the Education Profession grant:

Ranzy Lardell
Aaron Coleman

—HM Life Tutoring, up to 40 hours, effective for the remainder of the 2022-23 school year, paid out of Title I Federal Funds, effective February 1, 2023:

Ann Wachs

viii. Supplementals (based on BA/0-\$44,080)

HS Non-Athletics:

HS Ruling Our eXperiences (ROX), Laura Zinke, resignation effective 1/4/2023
HS Environmental Club, Laura Zinke, resignation, effective 1/4/2023

MS Non-Athletics:

MS Science Olympiad, Cindy May, 3.00%

MS Athletics:

MS Head Track, Krissy Dombroski, 11.50%
MS Asst. Track, Tim McKee, 9.50%
MS Asst. Track, Matt Spellman, 8.75%
MS Asst. Track, Donovan Nichols, 8.00%
MS Asst. Track, Virginia Tedor, 8.00%
MS Asst. Track, Amanda Lefeld, 8.00%
MS Asst. Track Accommodations, Holly Molnar, 5.00%
MS Asst. Track Accommodations, Gillian Moorhead, 5.00%

HS Athletics:

HS Head Varsity Baseball, Drew Hoisington, 15.50%
HS Asst. Baseball, Chris Gorta, 10.00%
HS Asst. Baseball, Jimmy Smith, 10.00%
HS JV Baseball, Patrick Riley, 7.00%
HS Asst. JV Baseball, Jeff Jackson, 6.00%
HS Head Freshman Baseball, Ed Crockett Jr., 7.00%
HS Head Softball, Marissa Rizzo, 14.00%
HS Asst. Varsity Softball, Sydney Mosby, 12.00%
HS Asst. Varsity Softball, James Leggins, 8.0%
HS Head JV Softball, Sara Andrasik, 11.00%
HS Asst. JV Softball, Nataly Hikins, 9.00%
HS Head Varsity Boys' Tennis, Ryan Vehar, 11.50%
HS Head Varsity Track, Sean Sandvick, 14.00%

HS Asst. Varsity Track, Ron Gura, 12.50%
HS Asst. Varsity Track, Diara Washington, 11.00%
HS Asst. Varsity Track, Elle Barwidi, 11.75%
HS Asst. Varsity Track, Brent Nenadal, 12.50%
HS Asst. Varsity Track, Matt Beery, 11.00%
HS Asst. Varsity Track, Courtney Scott, 11.00%
HS Asst. Varsity Track - Accommodations, Ryan Turner, 5.00%
HS Assistant Wrestling, Andrew Coghill, Volunteer
HS Assistant Wrestling, Kyle Jenkins, Volunteer
HS Club Boys Volleyball, Rocco Covelli, Volunteer

b. Classified:

i. Resignation/Retirement

Amanda Coon, LV Administrative Assistant, resignation effective 2/27/2023

Daniel Elek, LV Custodian, resignation effective 1/10/2023

Heather Gagnon, LV Building Interventionist, resignation effective 1/30/2023

Laura Jachna, RW Paraprofessional, retirement effective 7/1/2023

Teresa Runevitch, LE Custodian, resignation effective 1/13/2023

ii. Leave of Absence

None

iii. New Assignment

Kaitlyn Amato, MS Clerk, 8.0 hours per day, 5 days per week, effective 2/1/2023, Step 0, \$19.71/hr. Transition time, not to exceed 24 hours.

Austin Bittner, LV Custodian, 8.0 hours per day, 5 days per week, effective 2/13/2023, Step 0, \$18.58/hr.

David Dorsey, HS Custodian, 8.0 hours per day, 5 days per week, effective 2/21/2023, Step 0, \$18.58/hr.

James Martin, LE Custodian, 4.0 hours per day, 5 days per week, effective 2/21/2023, Step 0, \$18.58/hr.

Aidan Rutter, LV Custodian, 8.0 hours per day, 5 days per week, effective 1/30/2023, Step 0, \$18.58/hr.

Pamela Teeter, LE Media Resource, 4.75 hours per day, 5 days per week, effective 2/10/2023, Step 0, \$17.50/hr.

iv. Change of Assignment

Karen Ebert, from LE Building Interventionist, 5.0 hours per day, to LE Paraprofessional, 6.5 hours per day, 5 days per week, effective 2/7/2023, Step 6, \$19.81/hr.

v. Approve Purchase Service Contracts/Extra Duties

Rob Eckenrode - February 22-25, 2023

Alex Byers - June 24, 2023

Chris Simmons - June 12-24, 2023
Alex Byers - July 29, 2023
Chris Simmons - July 17-29, 2023

vi. Substitute

Joan Berger, Food Service

14. Approve Personnel Items:

Resolution 2023-2-21-35

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

Abstain: Chad Lahrmer

a. Certified:

i. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

—*Dyslexia training during the 2022-23 school year, up to 15 hours, paid out of General Fund:

Wendy Dunham

*Correction

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - January 9, 2023 & January 17, 2023

Regular Board Meeting Minutes - January 9, 2023

Financial Statements - January 2023

Student Activity Fund Budget Amendment - Black Student Union

Resolution 2023-2-21-36

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Accepting and Authorizing the Tax Rates for 2023-24

Resolution 2021-2-21-37

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Fiscal Year 2022-23 Appropriation Adjustments

Resolution 2023-2-21-38

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. EXECUTIVE SESSION

Consideration of the investigation of charges or complaints against an employee.

The Board went into Executive Session at 8:02 P.M and returned to the public meeting at 8:18 P.M.

Resolution 2023-2-21-39

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

E. ADJOURNMENT

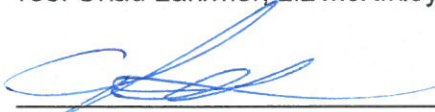
The next Regular meeting of the Board will be held on March 20, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:18 P.M. The President declared the motion passed.

Resolution 2023-2-21-40

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.